



# College of Physicians and Surgeons of Saskatchewan

Annual General Meeting  
CPSS  
June 2015



# 2015 Annual General meeting



- Amendments to the ACT September 2014;
  - New Registration Bylaws;
  - Bylaw pertaining to Delegation from Physicians to Registered Nurses.
- New Challenges;
  - Conscientious Objection policy
  - Physician Assisted Dying policy
- Policy and Guidelines update
- New Partnerships;
  - First Nations Inuit Health Branch – SK ; Prescription Drug Abuse
  - MOH/Patient Safety; Infection control standards for office
- Strategic Plan; ongoing work
- New Building



# New Registration Bylaws



- Enacted September 19, 2014
- Are intended to align with National Standards
- Categories:
  - **Regular** (used to be Full),
  - Provisional
  - **Ministerial** (used to be Special)
  - Educational
  - Inactive
  - Podiatric Surgery Permits



# Provisional



- Access provisional by having:
  - RCPS or CFPC eligibility; or
  - Pre- Licensure assessment
- All require supervision
- With eligibility may elect a pathway to Regular Licence:
  - RCPSC examination route;
  - CFPC certification without examination; or
  - Summative assessment route
- Once pathway elected, it cannot be changed



# What is different?



- No requirement to obtain LMCC part one until that becomes the minimum standard
- No requirement to practice or meet revalidation requirements or cycle to move from provisional to regular
- Have retained a Ministerial licence (Special)



# Delegation from Physicians to Nurses



- Changes to the legislation provide authority to adopt bylaws that can allow physicians to delegate activities in College Bylaws to other Health Professionals.
- Bylaw based on the following principles:
  - Delegation will be from a particular physician to a particular registered nurse. Delegation will not be by category;
  - The activities which may be delegated are specified in bylaw;



# Delegation principles continued



- When there is a specific program (Neonatal transport team etc.) which is identified, it is not necessary to identify the specific procedures that might be provided by the RN as part of the program;
- It will be the responsibility of the physician who delegates the activity to assess the RN's skill and knowledge to determine if, in the physicians' opinion, the RN has appropriate skill and knowledge to perform the delegated activity;
- Delegation must be in writing, except in the case of an emergency;
- The physician who delegates the authority to the RN must have a process in place to provide the appropriate supervision



# Conscientious Objection Policy



- Lots of interest from public & physicians
- Controversial, with polarized views
- There **will** be a policy
- It will **not** pertain to Physician Assisted Death
- Several revisions; approval anticipated 09/15
- Expect physicians to arrange access to information and service





# Policies and Guidelines



- There has been an effort over the past several years to update CPSS policies and guidelines on an ongoing basis and post on the website
- Over the last year changes to the following policies and guidelines have been made:
  - Patients who Threaten Harm to Themselves or Others
  - Role of Legal Counsel;
  - College Newsletter;
  - Contents and Access to Information in Physicians' College files;
  - Public Access to Council Meetings;
  - Public Inquiry about Investigation of Members



# Prescription Drug Abuse - CPSS and FNIHB-SK



- Work with FNIHB-SK and Health Canada
  - expert resource to improve aspects of PDA;
  - Contribution Agreement signed for 5 years;
- Extension of the work of Prescription Review /Methadone programs;
  - Assist First Nations individuals/communities; initially four communities
- Focus: education, improve linkages, data
  - for practitioners, community workers, leaders



# Infection Control Standards - Office



- New Standards and Guidelines coming;
- Adopted and adapted from the Public Health Ontario document; *Infection Prevention and Control for Clinical Office Practice.*



# Strategic Plan 2014-2019



- Major areas of focus:
- Optimize Practice Excellence:
  - Improve Appropriate Assessment of physicians for Entry to Practice;
  - Enhance competency throughout Career Life cycle;
  - Increase Compliance of Physicians Working Within their Current skills and Knowledge;
  - Improve quality of Practice Standards, Policies and guidelines Published for the Profession



# Strategic Plan 2014-2019



- Enhance Awareness and Trust of the College:
  - Improve Internal Effectiveness and Efficiency;
  - Ensure all Bylaws are Current and Relevant;
  - Strengthen Customer Service;
  - Improve Communication with External partners and Stakeholders (External);
  - Enhance Branding to Foster Understanding of Identity and Purpose.



# Strategic Plan 2014-2019



- Optimize Operational Excellence:
  - Improve alignment of staff with CPSS Priorities;
  - Enhance personnel development;
  - Improve work-life harmony for staff.
- Resource Stewardship:
  - Strengthen cost Recovery for Services provided to physicians;
  - Improve Operational Alignment between Cost for External services and Resources obtained to Deliver;
  - Maximize Facility Utilization in the Least Disruptive way.



# CPSS Reception





# Acknowledgements



- Thanks:
  - to the Public for the trust they place in the College;
  - to the Profession who volunteer their time and energy to serve on committees;
  - to the Council for guiding the College;
  - to the Senior College Staff for their hard work and support of the Registrar;
  - to the staff for their dedication and hard work in carrying out the mandate of the CPSS.





# Meeting Room

